

EDMONTON LOCAL IMMIGRATION PARTNERSHIP

June 14, 2016 Stakeholder meeting report

Sutton Place Hotel - Edmonton, AB 1pm - 4 pm

SUMMARY

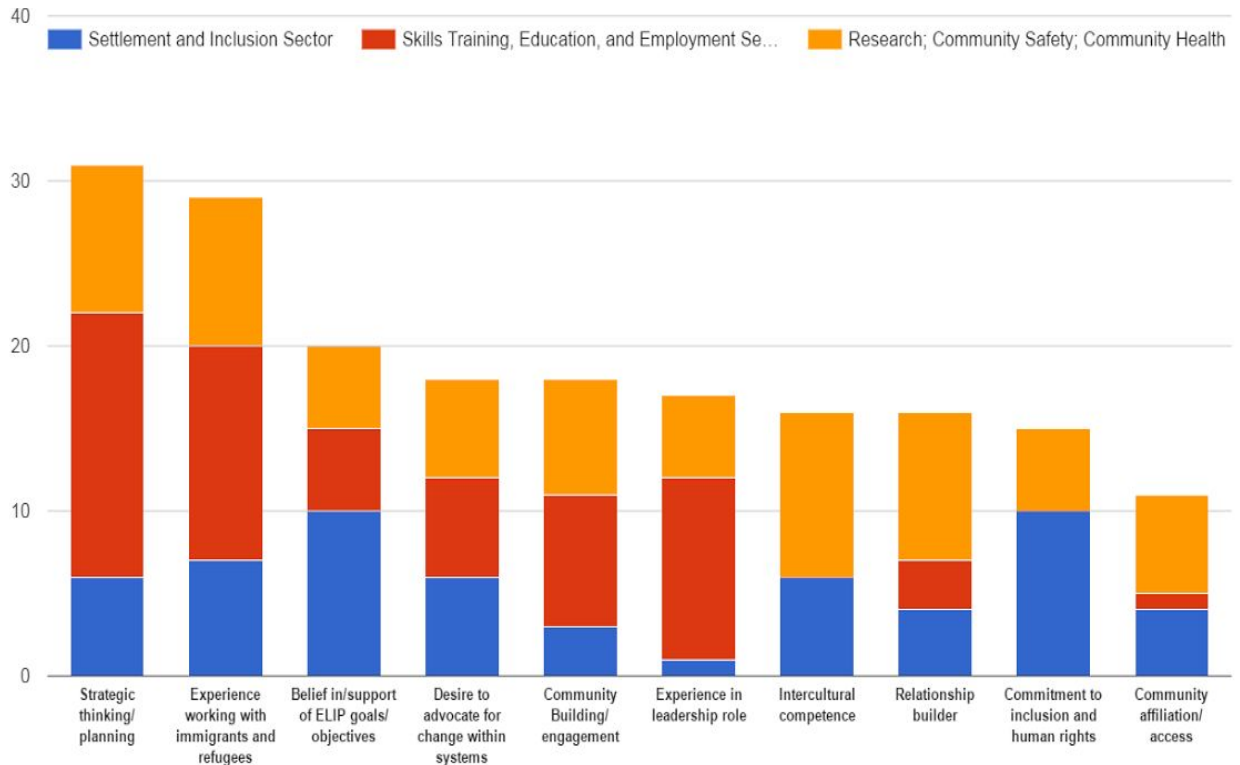
On June 14, 2016, the Edmonton Local Immigration Partnership (ELIP) held a stakeholder meeting to share information about the current status of the ELIP, as well as seek input from stakeholders on two key aspects of the project: 1) Competencies and attributes for the ELIP council; and 2) Suggested next steps on building the ELIP council. Fifty-seven stakeholders (from all five working group sectors of the ELIP) came together and provided valuable feedback on the creation of the ELIP council. Invitations for the stakeholder meeting were sent to individuals and organizations who have supported the ELIP since its inception, as well as individuals and organizations who are a part of the ELIP working groups. After a formal presentation, attendees were divided into three separate breakout rooms (organized by sector) for a more detailed conversation about how to form the ELIP council. A list of organizations who attended the stakeholder meeting is included at the end of this report (Appendix I).

If you or your organization would like to be a part of the ELIP, please visit www.ELIP.ca for more information.

WHAT WE HEARD

The following information was captured from all three breakout rooms. In each room, participants were asked to prioritize competencies and skillsets important for members of the ELIP council, as well as identify suggested processes to build the ELIP council. Please see Appendix II for a full breakdown of stakeholder feedback on all skills and attributes discussed at the meeting.

TOP 10 KEY COUNCIL SKILLS AND ATTRIBUTES AS IDENTIFIED BY STAKEHOLDERS



SUGGESTIONS ON COUNCIL SELECTION PROCESS AS IDENTIFIED BY STAKEHOLDERS

During the stakeholder meeting, a wide variety of suggestions on how to build the ELIP council emerged. There was consensus, however, that the ELIP council be reflective of the people they serve and also represent the needs of newcomers. Although there was a broad diversity of viewpoints, the following suggested processes emerged (in no particular order of preference):

- Nominations via the ELIP working groups.
- Open expression of interest, followed by a subcommittee (formed of members from the five ELIP working groups) making the decision.
- Formal interviews, followed by a subcommittee (formed of members from the five ELIP working groups) making the decision.

NEXT STEPS

Following the feedback received from the the stakeholder meeting, an expression of interest form will be developed and shared. Following the suggested process mentioned above, an ad-hoc subcommittee will be formed (through each working group) to work through the expressions of interest and select ELIP council members. The timeline for this will be July - August 2016.

BACKGROUND INFORMATION

WHAT ARE LIPs?

In municipalities across Canada, Local Immigration Partnerships (LIPs) bring together agencies, service providers and community groups to collaborate and strengthen a community's ability to successfully welcome immigrants. LIPs identify assets and obstacles within the immigration and settlement experience, then work together to overcome them. This work allows for a smoother transition and enhanced economic, social, political and civic participation for immigrants. To learn more, visit ELIP.ca

STAKEHOLDER VISION FOR THE ELIP

- Connected and directed by immigrants and newcomers with lived experience, as well as grassroots organizations that work directly with immigrants.
- Action oriented with sustainable outcomes
- Focus on collaboration and relationship building across sectors
- Identify systemic barriers and work to change systems

**APPENDIX I – List of organizations and attendees from June 14, 2016
Stakeholder meeting**

FIRST NAME	LAST NAME	CLOSEST SECTOR YOU SELF-IDENTIFY WITH	JOB TITLE	COMPANY
Gary	Willits	Community Safety	Sgt i/c Community Operational Support Unit	Edmonton Police Service
Mana	Ali	Community Safety	Somali Broker	Multicultural Health Brokers Coop
Marco	Lou	Community Safety	Division Community Liaison	RCMP
Kristina	de Guzman	Health and Community Wellness	Community Liaison	Edmonton Arts Council
Joan	Baker	Health and Community Wellness	VP Community and Housing Initiatives	YMCA of Northern Alberta
Ramon	Flores	Health and Community Wellness	Addictions Prevention and Mental Health Promotion	AHS
Jackie	McGowan	Health and Community Wellness	Centre Manager	YMCA of Northern Alberta
Amanda	Thorpe-MacInnes	Health and Community Wellness	Centre Manager	YMCA of Northern Alberta
ipek	oskay	Research	sociologist	University of Alberta

Bukola	Salami	Research	Assistant Professor	University of Alberta
Eileen	Omosa	Research	Researcher & Training Facilitator	We Grow Ideas
Cheryl	Whitelaw	Research	Applied Research Manager	NorQuest College
Marian	Rossiter	Research	Associate Professor, TESL	University of Alberta
Lawrence	Florkiah	Research	Vice President	Liberia Friendship Society of Canada
Brent	Francis	Research	Policy & Research Analyst	Edmonton Chamber of Commerce
Xinxin	Fang	Research	International Students Officer	Concordia University of Edmonton
Angelica	Quesada	Research	Research and evaluation lead	John Humphrey Centre
Sonia	Sinha	Settlement and Inclusion	Community Outreach and Engagement	Alberta Government - Labour
Suzanne	Gross	Settlement and Inclusion	Manager of Strategic Initiatives	Edmonton Mennonite Centre for Newcomers
Sharon	Yeo	Settlement and Inclusion	Program Manager	Catholic Social Services

FRANKLINE	AGBOR	Settlement and Inclusion	PRODUCER	DIVERSITY MAGAZINE
JUD	DUDLEY	Settlement and Inclusion	Sr. Marketing and Creative Manager	DIVERSITY MAGAZINE
Lucenia	Ortiz	Settlement and Inclusion	Planner	City of Edmonton
Erick	Ambtman	Settlement and Inclusion	Executive Director	Edmonton Mennonite Centre for Newcomers
Ida	KAMARIZA	Settlement and Inclusion	Francophone Immigration Program Manager in Alberta	ACFA
NJERI	WAIYAKI	Settlement and Inclusion	PROGRAM OFFICER	IRCC
OLIVER	KAMAU	Settlement and Inclusion	Manager	Edmonton Immigrant Services Association
Zedingle	Ghebremusse	Settlement and Inclusion	Social Planner	City of Edmonton
Tesfaye	Ayalew	Settlement and Inclusion	Executive Director	Africa Centre
Kemoh	Mansaray	Settlement and Inclusion	Board Member & President	Clareview Multicultural Centre/Sierra Leone Association of Albert
Ahmed	Abdulkadir	Settlement and Inclusion	Executive Director	OSCAR

Zenobia	Jamal	Settlement and Inclusion	Consultant	Zenev and Associates
Janet	Kan	Settlement and Inclusion	LINC Program Manager	ASSIST Community Services Centre
Wendy	Mah	Settlement and Inclusion	Program Coordinator	Catholic Social Services of Alberta
Lula	Adam	Settlement and Inclusion	Program Coordinator	Catholic Social Services
Sahra	Hashi	Settlement and Inclusion	Executive Director	Somali Canadian Women and Children Association
Suzana	Dumo	Settlement and Inclusion	Program Manager	Action for Healthy Communities
Jay	Aggarwal	Settlement and Inclusion	Program development officer	Assist
Alain	Bertrand	Skills Training, Education, and Employment	Capacity Building Practitioner	ECVO
Chrissy	Hodgins	Skills Training, Education, and Employment	Manager	Edmonton Public Library

Ewa	Dufrat	Skills Training, Education, and Employment	Manager, LINC	NorQuest College
Anne-Marie	Kallal	Skills Training, Education, t	Exec. Director	CCI-LEX
Mykola	Soroka	Skills Training, Education, and Employment	Senior Strategic Advisor	Alberta Labour
Alexandru	Caldararu	Skills Training, Education, and Employment	Instructor	NorQuest College (Community Support Worker Program)
Kimberley	Howard	Skills Training, Education, and Employment	Executive Director, MacEwan International	MacEwan University
Eun-Jin	Kim	Skills Training, Education, and Employment	Employment Services Coordinator	Edmonton Mennonite Centre for Newcomers (EMCN)
Cathy	Ito	Skills Training, Education, and Employment	Outreach Coordinator	Immigrant Access Fund Canada
Karen	Link	Skills Training, Education,	Director	Critical LINK Management Group

		and Employment		
Ping Ping	Lee	Skills Training, Education, and Employment	Program Director	Solomon College
Kumarie	Achaibar-Morrison	Skills Training, Education, and Employment	Associate Director International Student Services	University of Alberta
Doug	Piquette	Skills Training, Education, and Employment	Executive Director	Edmonton Region Immigrant Employment Council
Patrick	Sullivan	Skills Training, Education, and Employment	Manager, International Programs and Services	NAIT
meenuka	singh	Skills Training, Education, and Employment	business development	CPA Alberta
Evelyn	Hamdon	Skills Training, Education, and Employment	Consultant	Zenev and Associates
Greg	Allan	Skills Training, Education, and Employment	Human Resources Recruiter	McDonald's

Suman	Chand	Skills Training, Education, and Employment	Team Leader, Language Assessment, Referral and Coun	Catholic Social Services
Oluseyi Taiwo	Fasoranti	Skills Training, Education, and Employment	Lead	Young Immigrant Initiatives Network
Bashir	Ahmed	Skills Training, Education, and Employment	Executive Director	SCERDO
Waverly Schneider	Schneider	Skills Training, Education, and Employment	Business/ Programs Manager	BGS Career and Corporate Development

APPENDIX II – Breakdown of feedback on all skills/attributes

Skills/attributes	Settlement and Inclusion Sector	Skills Training, Education, and Employment Sector	Research; Community Safety; Community Health	Totals
Strategic thinking/planning	6	16	9	31
Experience working with immigrants and refugees	7	13	9	29
Belief in/support of ELIP goals/objectives	10	5	5	20
Desire to advocate for change within systems	6	6	6	18

Community Building/engagement	3	8	7	18
Experience in leadership role	1	11	5	17
Intercultural competence	6	0	10	16
Relationship builder	4	3	9	16
Commitment to inclusion and human rights	10	0	5	15
Community affiliation/access	4	1	6	11
Direct service/frontline experience	2	2	5	9
Grassroots organizer	6	0	3	9
Understanding of policy/legislation	3	0	6	9
Action oriented	8	0	0	8
Health and wellness groups	3	0	5	8
Labour market integration expertise	0	7	0	7
GLBTQ representation	1	0	5	6
Expertise in educational credential assessment/professional certification	4	1	0	5
School board reps	3	1	1	5
Faith communities	3	0	2	5
Group facilitation experience	0	0	3	3
Social enterprise/small business representation	2	0	1	3

Intergovernmental relations	1	0	1	2
Political acumen	2	0	0	2
Recreation, leisure, arts organizations	1	1	0	2
Youth voice	2	0	0	2
Languages	1	0	1	2
Board membership experience	0	1	0	1
Commitment to volunteering	0	0	0	0
Belief in collective capacity	0	0	0	0
Lived experience	0	0	0	0
Stakeholder Suggestions				